

TXT Group: FY 2023 Results

Call with Investors March 15 | 11 a.m. (CET)

Daniele MISANI, CEO Andrea FAVINI, IR



TXT FY-2023 results show **double-digit organic growth of revenues**, **boosted by synergies**



Revenues €224 Mn

+48.8% vs.FY-2022 Pro-Forma **Revenues**

~235 Mn

Solid Organic Growth in FY-23

+11.9% +€18 Mn TXT Solid profitability recorded in FY-2023 leveraging synergies and operational efficiency



EBITDA (consolidated)

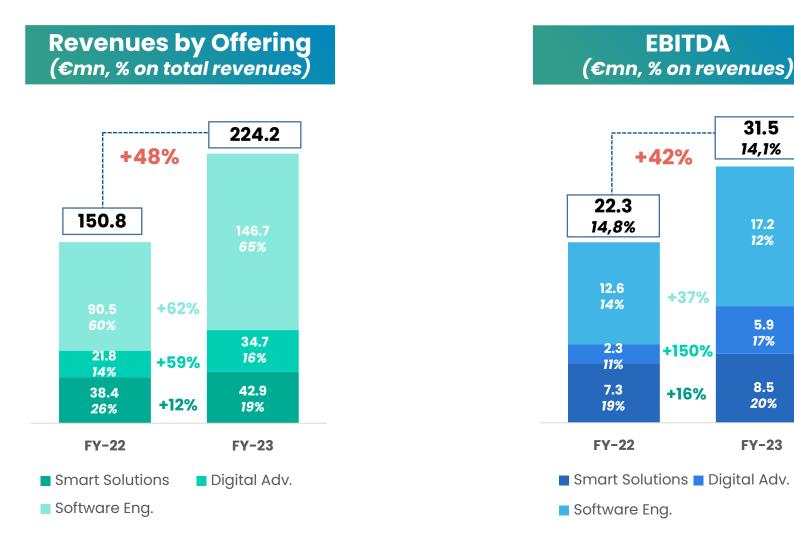
€31.6 Mn Equal to 14.1% of revenues Net Profit (consolidated)

€15.5 Mn +29% vs. FY-2022 **Dividend** (proposal)

€0.25/share +39% vs. 2023

by Offering KPIs: FY-2023

FY-2023 results show resilience in the organic growth of business and an increase in the operating margin (EBITDA), with synergies and M&A contribution that are expected to generate additional growth. EBITDA margin for FY 2023 reached the target set at more than 14% for.







R&D INVESTMENTS (fully expenses in the period) € 9.0Mn FY-23, **+18%** vs. FY-22



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SMART SOLUTIONS REVENUES € 43Mn FY-23, **+12%** vs. FY-22



INTERNATIONAL REVENUES € 48Mn 21% of total revenues



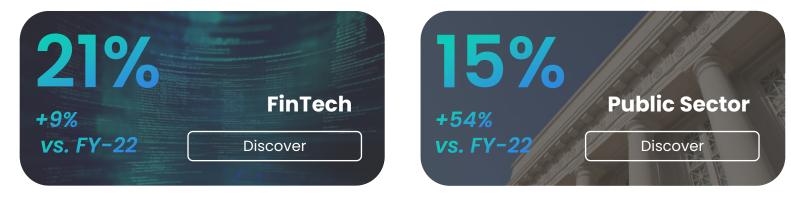
SUSTAINABLE DEBT (ADJUSTED) + TREASURY SHARES FOR FINANCING GROWTH € 31Mn (Net Debt Adjusted) - € 26Mn* in Treasury Shares

* Value calculated with stock price of \in 19,82 per share (Share Price Dec. 31st, 2023)

Core Markets & Incidence

We are expanding across different markets, with a **growing footprint** in Aerospace, Aviation, Defense, Industrial, Automotive, Telco, Government and Fintech, by leveraging more than 2000 experts, **competence centers** in AI, cybersecurity, XR, IoT.





TXT **FY-2024 Guidance**



Target Revenues Organic Growth FY-24 Target EBITDA Margin FY-24

S

Continuing M&A plan

> 10%

>14%

Net Debt < 2xEBITDA



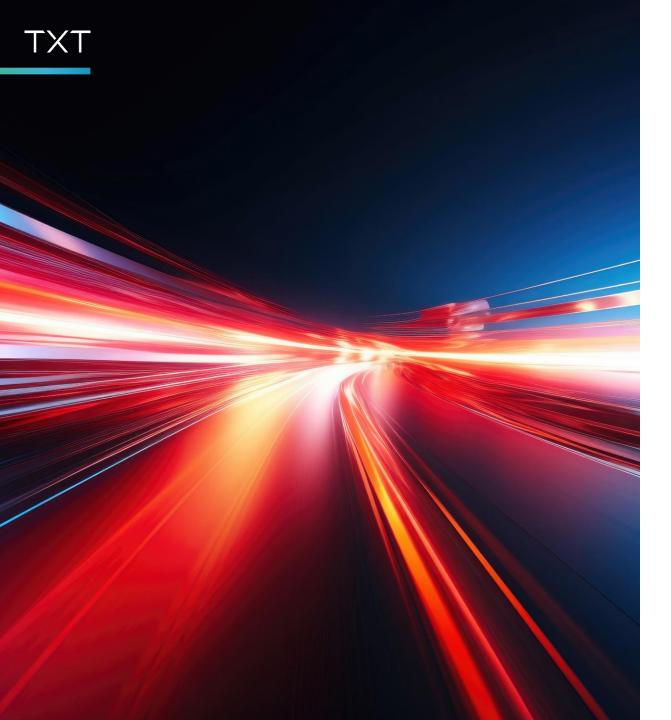
_____FY-2023 Business Evolution & Subsequent Events

TXT FY-2023 Investment Milestones – Strategic M&A:

Equity & Asset **Capital Increase** Innovative Minority with (Minority stakes) put/call options Technology Deals 9 9 N. Of Deal FastCode; Las Lab; Arcan; PayDo **Paladin Al** Simplex EGS

1X1 Strategy

Boost Software Engineering & Smart Solutions Portfolio Increase specialized know-how in <u>Artifi</u>cial Intelligence TXT to act as technology partner in innovative projects TXT to accelerate the go-to-market and positioning



FastCode: strengthened Cloud & Digital Transformation Expertise

- In December 2023 TXT acquired 100% of FastCode, a digital company based in Emilia Romagna region funded in 2006 which has developed into a firm with specialized proficiency in digital transformation, supported by advanced capabilities in cloud computing, data analytics, and other enabling technologies.
- Revenues of FastCode reached EUR 9.5 million in 2023, with Adj. EBITDA margin at 15%. For 2024, forecasted revenues are expected to grow and operating margins are sustainable, with the synergies expected to provide additional momentum to the overall growth of the TXT Group
- Financials of FastCode are consolidated from
 December 2023 within the Software Engineering
 division.

$\overset{\top\times\top}{\bullet}$ Advanced AI technology:

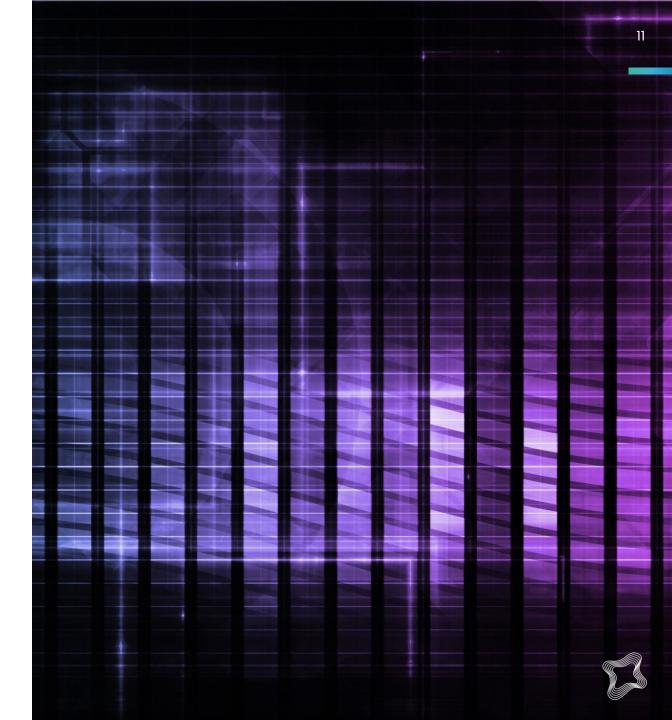
During **Q4-2023**, TXT **strengthened the specialized know-how in Artificial Intelligence** for the benefit of Group offering in different market sectors.

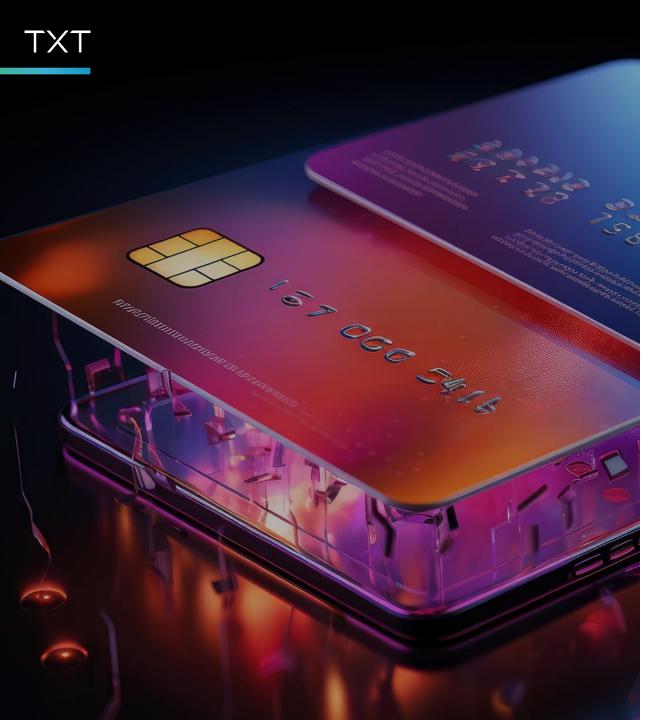
 In the Aerospace & Defence, InstructIQ[®] is a new Smart Solution based on Al for Evidence-Based-Training acquired from Paladin AI, a Canadian innovative start-up in its growth phase that collected more than EUR 2.5 Mn for the development of its intuitive data-driven training analytics tool that gives instructors a second set of eyes by analyzing real-time flight simulator data.

The inclusion of InstructIQ[®] into the offering of Pace Aerospace & IT marks a pivotal synergy within the PACE ecosystem.

 In the Software Quality field, TXT invested in Arcan, an Italian innovative start-up that develops B2B SaaS platforms to support developers and IT managers during the development of software products;

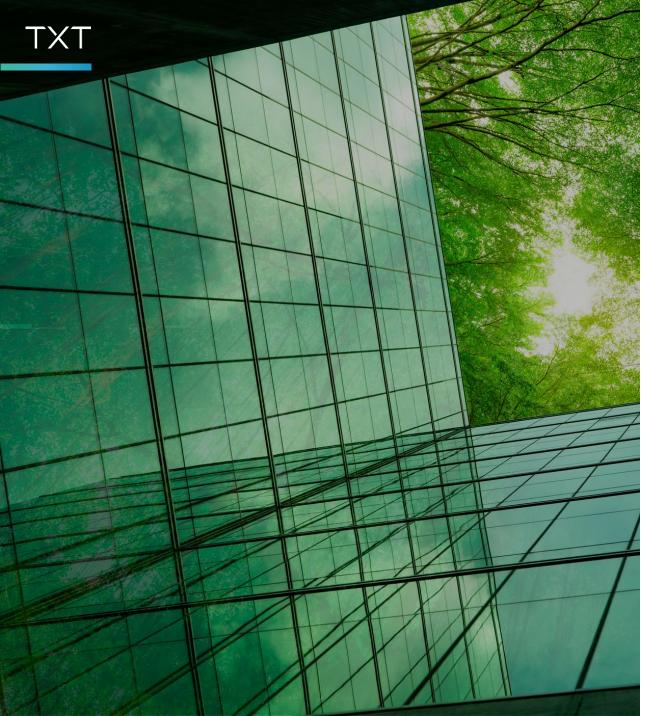
Arcan's strength is the detection through **AI** of '**Technical Debt**', a problem that costs USD 500 billion worldwide every year.





PayDo: Innovation for the Digital Payments market

- In December 2023 TXT invested in the capital of PayDo, an innovative SME offering proprietary solutions for digital payments and money collection, withdrawal, and deposit at bars, kiosks, and other shops.
- PayDo was funded in 2018 by the current CEO and majority shareholder as a fintech company offering multiple proprietary cloudbased digital solutions created to accelerate, simplify, and streamline payment and collection processes while reducing operating costs.
- TXT initial investment in PayDo consists of a capital increase of EUR 2.0 million, aimed at financing PayDo's domestic and international growth project, against which TXT holds a 16.67% stake in the company, with further investment steps that will give TXT the possibility to increase its stake in PayDo to at least 51% of the company's share capital following the approval of PayDo's financial statements ending 31 December 2025.
- 2023 represented a further year of major investments, with revenues of about EUR 1 million and major technology investments that led to a negative EBITDA. The business plan 2024–2026 of PayDo expects sustained business growth, with revenue CAGR 2023–2026 exceeding 100% and positive EBITDA margin in 2025 and above 40% in 2026



Subsequent Events and Business Outlook:

- Smart Solutions: leveraging strategic investments made throughout 2023, both internal and external, the TXT Group forecasts growth rates in line with the expected market trend for the software segment estimated at 12%.
- Digital Advisory: organic growth is expected to exceed 10%, driven by activities on multi-year public contracts acquired. Among the key contracts is an innovative healthcare project named "Tele-Rehabilitation Solutions with Innovative Cores of Extended Reality based on Metaverse" for which we will serve as the prime contractor in a temporary consortium composed of significant players such as CNR, Università Cattolica Sacro Cuore, and Fondazione Don Gnocchi.
- Software Engineering: investments in diversifying our offerings continue for 2024, with a focus on investing in enabling technologies that accelerate the digital transformation of our group's clients across an increasingly broad spectrum of market segments. Organic growth for the Software Engineering division in 2024 will be underpinned by digital offerings in the Aerospace & Defence and Public Sector sectors.

FY-2023 FINANCIALS

2023	%	2022	%	Var %
224,394	100	150,758	100	48.8
143,112	63.8	94,309	62.6	51.7
81,282	36.2	56,449	37.4	44.0
9,035	4.0	7,634	5.1	18.4
24,227	10.8	14,149	9.4	71.2
16,388	7.3	12,407	8.2	32.1
31,632	14.1	22,259	14.8	42.1
11,443	8.0	8,348	8.9	37.1
20,188	9.0	13,911	9.2	45.1
835	0.4	2,287	1.5	(63.5)
21,023	9.4	16,198	10.7	29.8
(5,511)	(2.5)	(4,210)	(2.8)	30.9
15,512	6.9	11,988	8.0	29.4
	224,394 143,112 81,282 9,035 24,227 16,388 31,632 11,443 20,188 835 835 21,023 (5,511)	224,394 100 143,112 63.8 81,282 36.2 9,035 4.0 24,227 10.8 16,388 7.3 31,632 14.1 11,443 8.0 20,188 9.0 835 0.4 (5,511) (2.5)	224,394100150,758143,11263.894,30981,28236.256,4499,0354.07,63424,22710.814,14916,3887.312,40731,63214.122,25911,4438.08,34820,1889.013,9118350.42,28721,0239.416,198(5,511)(2.5)(4,210)	224,394100150,758100143,11263.894,30962.681,28236.256,44937.49,0354.07,6345.124,22710.814,1499.416,3887.312,4078.231,63214.122,25914.811,4438.08,3488.920,1889.013,9119.28350.42,2871.521,0239.416,19810.7(5,511)(2.5)(4,210)(2.8)

S detail Profit & loss: 2023

Profit & loss:

€ thousand	Q4 2023	%	Q4 2022
REVENUES	65,038	100	58,358
Direct costs	40,441	62.2	37,771
GROSS MARGIN	24,597	37.8	20,587
Research and Development costs	2,311	3.6	1,856
Commercial costs	8,761	13.5	5,336
General and Administrative costs	3,295	5.1	4,667
EBITDA	10,230	15.7	8,728
	4,071	6.3	3,980
OPERATING PROFIT (EBIT)	6,158	9.5	4,748
Financial income (charges)	936	1.4	3,918
EARNINGS BEFORE TAXES (EBT)	7,094	10.9	8,666
Taxes	(1,377)	(2.1)	(2,014)
NET PROFIT	5,717	8.8	6,652

Var %

11.4

7.1

19.5

24.5

64.2

17.2

2.3

29.7

(76.1)

(18.1)

(31.6)

(14.1)

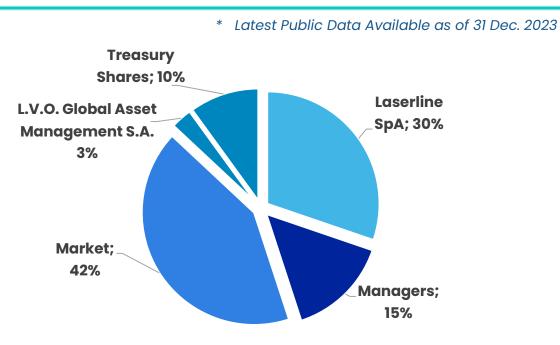
(29.4)

.000 Euro	31.12.2023	31.12.2022	Var
Cash	(37,927)	(33,015)	(4,912)
Trading securities at fair value	(24,058)	(48,490)	24,431
Other Short Term Financial Assets	(810)	-	(810)
Short term Financial Debts	57,654	51,187	6,467
Short term Financial Debts	(5,141)	(30,318)	25,176
Non current Financial Debts - Lessors IFRS 16	6,423	5,988	435
Other Long Term Financial Assets	(700)	(1,417)	717
Other Non current Financial Debts	51,140	64,017	(12,877)
Non current Financial Debts	56,863	68,588	(11,725)
Net Financial Debt	51,721	38,270	13,451
Non-monetary debts for adjustment of the price	(2,500)	(1,750)	(750)
of the acquisitions to be paid in TXT shares			
Financial Investment - Banca Del Fucino	(17,778)	(16,542)	(1,236)
Adjusted Net Financial Debt	31,443	19,978	11,465

€ thousand	31.12.2023	31.12.2022	Change
Intangible assets	85,900	77,975	7,925
Tangible assets	20,430	18,293	2,137
Other fixed assets	24,462	19,360	5,102
Fixed Assets	130,792	115,628	15,164
Inventories	18,733	13,765	4,968
Trade receivables	74,346	73,115	1,231
Other short term assets	14,876	15,352	(476)
Trade payables	(21,585)	(20,643)	(942)
Tax payables	(11,208)	(7,958)	(3,250)
Other payables and short term liabilities	(34,761)	(36,834)	2,073
Net working capital	40,402	36,797	3,605
Severance and other non current liabilities	(5,603)	(4,772)	(831)
Capital employed - Continuing Operations	165,590	147,653	17,937
Shareholders' equity	113,852	109,366	4,486
Shareholders' equity - minority interest	17	17	0
Net financial debt	51,721	38,270	13,451
Financing of capital employed	165,590	147,653	17,937

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Shareholding Structure December 31st, 2023*

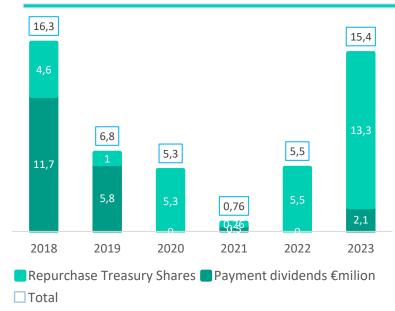


Market Data

Share Price Dec 31st, 2019	9.66€/share
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Share Price Dec. 31st, 2023	19.82€/share
Mkt Dec. 31st, 2023	232m €
Dividend Yield	1.3%

* Price per share of 19.82€ as of 31 Dec. 2023

Dividends and Treasury Shares Repurchase (€m)



Dividends

Year	Dividends	
2019	0.50 € / share	
2020	nil	
2021	0.04 € / share	
2022	nil	
2023	0.18 € / share	
2024	0.25 € / share	



