

### PRESS RELEASE

#### TXT e-solutions:

# Shareholders' Meeting approves 2024 Financial Statements and resolves to distribute a dividend of €0.25 per share

Milan, 29 April 2025 - 17:50

The Shareholders' Meeting of TXT e-solutions S.p.A. held an ordinary session today under the chairmanship of Enrico Magni:

- It examined and approved the draft of financial statements as of 31 December 2024.
   The consolidated net profit for 2024 amounted to € 15.9 million, up 2.6% compared to € 15.5 million in 2023. Consolidated net revenues were € 304.5 million, up 35.7% compared to € 224.4 million in 2023. Consolidated EBITDA amounted to € 39.2 million, up 23.8% compared to € 31.6 million in 2023;
- It approved to allocate Net Profit to retained earnings. It approved the allocation of an ordinary dividend of € 0.25 for each ordinary share of € 0.50 in circulation (excluding treasury shares) starting from 21/05/2025, record date 20/05/2025 and exdividend date 19/05/2025;
- It approved the first section of the Directors' Remuneration Report pursuant to paragraphs 3, 3-bis and 3-ter of Article 123-ter of Legislative Decree no. 58/1998;
- It approved the second section of the Directors' Remuneration Report pursuant to paragraphs 4 and 6 of Article 123-ter of Legislative Decree No. 58/1998;
- It appointed Mr. Nicola Cordone as Director of the Company, who will remain in office
  until the expiration of the current Board of Directors' term, that is, until the approval
  of the financial statements as of December 31, 2025. Nicola had already been coopted by the Board of Directors of TXT e-solutions S.p.A. on January 16, 2025, following
  the resignation of Director Paolo Lorenzo Mandelli;



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- It appointed Dr. Elisabetta Bombaglio as Alternate Statutory Auditor of the Company, to supplement the Board of Statutory Auditors. She will remain in office until the expiration of the current Board's term, namely until the approval of the financial statements as of December 31, 2025, replacing Dr. Nadia Raschetti. The appointment was proposed by Laserline S.p.A.;
- It renewed, for a period of 18 months, the authorisation to purchase treasury shares for the purposes permitted by the applicable regulations in force up to a maximum of 20% of the share capital. The purchase price of each treasury share must be, as a minimum, equal to € 0.5 (corresponding to the nominal value) and, as a maximum, equal to the previous stock exchange price prior to each individual transaction increased by no more than 10%, and in any case within the maximum values set forth by applicable regulations. The shares may be sold for a minimum consideration not less than their nominal value. As of 28 April 2025, TXT held 261,425 shares, equal to 2.01% of the issued shares.

"2024 was an extraordinary year for TXT, with revenues exceeding €300 million for the first time, marking a 35% growth compared to the previous year. This result, achieved through a balanced mix of organic growth and strategic acquisitions, demonstrates the strength and resilience of our business model," commented Enrico Magni, Chairman of TXT. "In 2025, TXT will focus on consolidating and enhancing its strategic assets, with the aim of further strengthening our leadership position in the digital market. We will continue to invest in innovation, efficiency, and synergies across the Group's various divisions, in order to offer increasingly integrated and future-oriented solutions. I would like to thank all our employees, partners, and shareholders for their ongoing commitment and support. We are ready to face the challenges of 2025 with determination and confidence, fully aware of the value we can create together."



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## Declaration of the manager in charge of drawing up the corporate accounting documents

The Manager in charge of drawing up the corporate accounting documents, Eugenio Forcinito, hereby declares, pursuant to art. 154-bis, paragraph 2 of Legislative Decree no. 58 of 24 February 1998, that the accounting information contained in this press release corresponds to the documented results, books and accounting records.

As from today, this press release is also available on the Company's website <u>www.txt-group.com</u>.

TXT is an international IT Group, end-to-end provider of consultancy, software services and solutions, supporting the digital transformation of customers' products and core processes. With a proprietary software portfolio and deep expertise in vertical domains, TXT operates across different markets, with a growing footprint in Aerospace, Aviation, Defense, Industrial, Government, Fintech and Martech. TXT is headquartered in Milan and has subsidiaries in Italy, Germany, the United Kingdom, France, Switzerland, Canada, Singapore and the United States of America. The holding company TXT e-solutions S.p.A, has been listed on the Italian Stock Exchange, STAR segment (TXT.MI), since July 2000.

#### For further information:

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